



## **TWCARMF Offers Legal Consulting Services for Members**

To further assist Members of The Texas Water Conservation Association Risk Management Fund, the “Fund” is offering legal consulting assistance available to members of the Fund’s Liability Program. Members have access to attorney Joel Geary (and his designated partners) to ask legal questions on potential liability matters. This support is offered as a liability loss prevention measure. There is no additional charge to members to consult with Mr. Geary. This service is intended to complement, not replace, members’ local counsel.

Here are some examples of how this service might be utilized.

- Respond to member’s phone calls and emails for purposes of educating and limiting liability exposures.
  - For example, a member might call or email Mr. Geary when considering termination of an employee to talk through the termination and to ensure they have appropriate documentation to move forward.
- Serve as an initial resource to members, from a legal perspective, when a crisis occurs such as an employee fatality or operational malfunction or catastrophe.
  - For example, a member might call Mr. Geary for counsel on how to respond to the media making inquiries on a recent fatality at the district.
- Assist members with review of policies and procedures and manuals aimed at limiting liability exposures.
  - For example, a member might be considering a change to one of its personnel policies and request that Mr. Geary review the proposed changes.
- Consult with members regarding emerging liability exposures and how best to limit exposure to these risks.
  - For example, a member might seek counsel related to their plan to have employees return to working in the office as the pandemic eases after having worked from home for an extended period.

We encourage members to take advantage of this service, especially when faced with a liability exposure and the possibility of a liability claim. So, what do you need to do to access this service? Simply reach out to Mr. Geary directly. He can be reached at **(214) 979-7451** or by email at [jgeary@wslawpc.com](mailto:jgeary@wslawpc.com).

Mr. Geary has defended Fund members in lawsuits filed against them for over 20 years. He has a strong knowledge of governmental immunity and the Texas Tort Claims Act and how it does and does not apply to Fund members. Mr. Geary is also very knowledgeable of employment law matters.

The Fund is excited to continue to enhance its service and program offerings. If you have questions regarding Legal Consulting Services or are curious about the other assistance available to you as a member of the Fund, feel free to reach out to **Timm Johnson at 512-427-2425** or visit our website at [www.twcarmf.org](http://www.twcarmf.org) for more information.