



Risk Management
Fund

LEGAL CONSULTING

February 27, 2024



***Available Legal Consulting for Fund Members
Brings Peace of Mind***

Beginning July 2021, the Texas Water Conservation Association Risk Management Fund (The Fund) began providing consulting services to the members of the Fund's Liability Program. Joel Geary, attorney, and his designated partners are available to answer legal questions on potential liability matters. This service is offered as a liability loss prevention measure and is *no additional cost* for Fund Members who participate in the Liability program.

Historic use of the program shows three areas in which Members request support. Below are some examples which might better show how Legal Consulting services are being used by other Members:

1. Employment Issues:

- Questions about employee FMLA
- Issue with employee using alcohol at work
- Responding to a request for release of information
- Employee using a stand-up desk for physical accommodation

2. Policy clarification or questions

- Policy related to TikTok on District phones
- Related to Drivers' Privacy Protection Act
- District Investment Policy
- Using a service animal at work

3. Legal Review

- Tort Claims Act questions
- Preparation of email related to takings, (Govt. action that affects a property owner and compensation for the use of real property)
- Legal review of liability issues
- Response to subpoena

Each example began with an email or phone call for consultation. The interaction can be as little as a 5-minute phone call or a longer process which involves research or seeking other expert advice by the attorney. Just a second opinion or a clarification can bring peace of mind.

Members start by emailing Joel at jgeary@wslawpc.com or by calling **(214) 979-7451**. **It is always better to have any information or support documents prepared and ready before calling or emailing to save time and ensure the response accurately addresses your issue.**

The Fund is excited to continue to enhance its service and program offerings. If you have questions regarding the service or are curious about the other services available to you as a member of the Fund, feel free to reach out to Timm Johnson, Member Services Manager at tim.johnson@sedgwick.com or visit our website

[Risk Control - Texas Water Conservation Association Risk Management Fund \(twcarmf.org\)](#) for more information.

Use the links below for more information and tools

[Member Resources](#)

[Workers' Compensation Forms](#)

[Liability and Property Loss Notices](#)

[Fund Contact List](#)

www.twcarmf.org