



LEGAL CONSULTING SERVICE AT NO ADDITIONAL COST FOR FUND MEMBERS

Joel Geary, attorney, and his designated partners are available to answer legal questions on potential liability matters. This service is offered as a liability loss prevention measure and is no additional cost for Fund Members who participate in the Liability program.

Historic use of the program shows three areas in which Members request support. Below are some examples which show how Legal Consulting services are being used by Fund Members:

1. Employment Issues:

- Questions about employee FMLA
- Issue with employee using alcohol at work
- Responding to a request for release of information
- Employee using a stand-up desk for physical accommodation

2. Policy clarification or questions

- Policy related to TikTok on District phones
- Related to Drivers' Privacy Protection Act
- District Investment Policy
- Using a service animal at work

3. Legal Review

- Tort Claims Act questions
- Preparation of email related to takings, (Govt. action that affects a property owner and compensation for the use of real property)
- Legal review of liability issues
- Response to subpoena

Each example began with an email or phone call for consultation. The interaction can be as little as a 5-minute phone call or a longer process which involves research or seeking other expert advice by the attorney. Just a second opinion or a clarification can bring peace of mind.

Members start by emailing Joel at jgeary@wslawpc.com or by calling (214) 979-7451. It is always better to have any information or support documents prepared and ready before calling or emailing to save time and ensure the response accurately addresses your issue.